

A Corporate Citizenship Initiative

## The skills scenario in India

Skills and knowledge are the driving forces of economic growth and social development for any country. An economy like India requires a large and skilled workforce to achieve the ambitious plans of Government of India to raise the share of manufacturing from current 16 to 25% of GDP by 2025. A gap exists between the growing demand for and the scarce supply of skilled personnel across sectors. This gap, if not addressed quickly, will have a strong bearing on the productivity and competitiveness of the sector itself. While the current capacity of the skill development program is 3.1 million, India has set a target of skilling 500 million people by 2022.

The Government of India aims to achieve this through several initiatives such as upgrading government ITIs, setting up of Sector Skills Council, etc.

As a responsible Corporate Citizen, Siemens India endeavors to support and promote technical education, leveraging its core competencies such as innovative technologies and know-how so as to produce 'Industry ready' technicians and engineers. In its latest Corporate Citizenship initiative, Siemens India offers scholarships to meritorious engineering students from economically disadvantaged families who aspire to become engineers. Additionally, training, projects and mentorship provided by Siemens would acquaint these bright minds with the dynamics of the industry, thereby leading to their holistic development.

The scholarships are aimed at supporting deserving candidates to pursue their education and launch a

sustainable career in engineering, R&D or manufacturing. These bright minds will be supported with a scholarship program throughout the four years of graduation.

# Siemens Scholarship Program

## **Target group**

- Less privileged meritorious first year engineering students annually
- 50% scholarship reserved for girls
- Streams of Electrical, Electronics, Electronics & Telecommunications, Mechanical, Instrumentation, Computer Science / Information Technology only

## **Salient Features**

- Annual Scholarship comprising:
  - Tuition Fees reimbursement (If the student is availing any other scholarship, the balance tuition fee, if any, would be reimbursed)
  - Flat allowances for books, stationeries, hostel, additional classes, etc.
- Scholarship subject to clearing of all subjects and scoring 1st Class
- Holistic development program

## Holistic Development Plan

Business Learning Academies General product exposure

Advanced training on Business Solutions

Human Resource & Corporate Citizenship

## Internship Cross-functional training

- Sales
- Service
- Quality
- Manufacturing processes

## Internship Cross-functional training

- Supply chain
- Finance
- Quality
- Manufacturing processes

Assignment of Siemens' Mentors

Growth Centre

#### Soft skills training

- Self Development
- Communication Skills
- Creative Thinking

### Soft skills training

- Emotional Intelligence
- Time Management
- Personality Development
- Presentation Skills

#### Soft skills training

- Interpersonal Skills
- Decision Making
- Stress Management
- Problem Solving
- Ethics

#### Soft skills training

- Building Personal Vision
- Career Planning (Group Discussion, Personal Interview, Resume Writing)

Motivating students & year-long counselling

1<sup>st</sup> Year

2<sup>nd</sup> Year

3<sup>rd</sup> Year

4<sup>th</sup> Year

## **Eligibility for Siemens Scholarship**

- First year students of Government Engineering colleges from the following streams:
  - Mechanical
  - Electrical
  - Electronics/Instrumentation
  - Electronics & Telecommunication
  - Computers/Information Technology
- Age: Up to 20 years
- Annual family Income: Not more than Rs. 2 lakhs
- SSC: Minimum 60% aggregate
- HSC or equivalent result: Minimum 50% aggregate and minimum 60% PCM aggregate



Siemens Scholarship is a joint initiative by Siemens Limited & Growth Centre (I) Pvt. Ltd. - A Counselling Organization.

For further details, log on to www.siemens.co.in/scholarship

\* Right to admission to the Scholarship Program is reserved with Siemens Limited.