

PhD for Working Professionals 2019

PhD (Working Professionals) at IIM Shillong is a unique doctoral level programme in management for working professionals in order to meet the requirements of the employer organization. This doctoral programme will help in expanding the frontiers of knowledge of the working professionals and provide them an excellent opportunity to contribute to the field of management sciences. The goal of the program is to prepare enthusiastic executives and teaching professionals for contributing to the field of training, management research and consulting practice, launch an academic career and help to strike a balance between the theory and practice of management. The objective would be achieved by:-

- Getting acquainted with the management discipline and its functional areas
- Effective conduct of research and get an idea about research tools and techniques
- Developing and effectively using various pedagogical tools and techniques
- Enhancing the working professionals and teaching professionals domain knowledge

Learning Goals

PhD (Working Professionals) will be able to attain the following learning goals.

Goal 1: Acquire the knowledge of different functional areas of management and research skills.

Goal 2: Focus upon applied and interdisciplinary research in all areas of management education and practice.

Goal 3: Develop an awareness about ethical standards, governance practices in management.

Goal 4: Help industry professionals reconnoitre research oriented careers in educational institutions as well as job enrichment in their own organizations.

Admission

IIM Shillong invites applications for its PhD (Working Professionals) in the following areas

Areas of Study (Specialization)

IIM Shillong have the following areas of specialization:

1. Economics and Public Policy
2. Finance and Accounting
3. Information Systems
4. Marketing Management
5. Operations and Quantitative Techniques
6. Organizational Behaviour, Human Resources and Communication
7. Strategic Management
8. Sustainability, Corporate Social Responsibility and Ethics

Eligibility

Candidates should have:

- Candidates with Masters' degree must have at least 5 years of professional experience as on 31st July, 2019. (Experience Certificate or Pay Slips would be required as proof). No Objection Certificate (NOC) from current employer is required.
- Secondary and Higher Secondary Examination with minimum 60% aggregate marks for General Candidates. 50% aggregate marks for SC/ST Candidates.
- A Masters' degree or its equivalent in any discipline with minimum 60% aggregate marks for General Candidates, 55% (Engineering students) or 50% (non-engineering students) aggregate marks for SC/ST Candidates or equivalent grade point average.
OR
- Graduation along with Professional qualifications of CA, ICWA and CS with at least 50% marks or equivalent.

The above qualification should be from any of the Universities incorporated by an act of the central or state legislature in India or other educational institutions established by an act of Parliament or declared to be deemed as a University under section 3 of UGC Act, 1956; or, possess an equivalent qualification recognized by the Ministry of HRD, Government of India, or an equivalent qualification from an institution approved by AICTE.

Test Scores and its Validity

IIM Shillong will consider scores of GMAT, GRE, CAT, GATE or JRF (NET) for admission to PhD (WP) program. Candidates should mandatorily provide the score card as applicable along with the form and bring it during the interview phase. Validity of the scores will be as follows:

- CAT, GATE, JRF (NET): Last 2 years scores will be considered (i.e., on 1st July 2017 or after)***
- GMAT, GRE: Last five years scores will be considered (i.e., on 1st July 2014 or after)***

The following categories of candidates are to be exempted from standard tests stated above but will be required to produce two reference letters from senior leadership:-

- i. Graduates of PGP programs (2 year fulltime) of IIMs or accredited institutions (AACSB/AMBA/EQUIS) with CGPA 6.5 out of 10 or equivalent (minimum 5 years of post PGP experience)

OR

- ii. Government employees of Central/ State Civil Services/PSUs/Banks with more than 12 years of administrative experience

OR

- iii. Teachers from institutions of higher education with last qualification from a reputed institution and minimum 5 years of teaching experience with proven research acumen.

Selection Process for PhD Programme (Working Professionals) 2019

Candidates eligible as above, will be shortlisted based on recommendations of the appropriate committee. The shortlisted candidates will be invited for personal interview (and /or written test /video conferencing if necessary) for final selection at a location decided by IIM Shillong.

Application Procedure

All candidates need to download the application form. The application form (available for download from the link below) should be filled up and submitted online. The form should be opened using Acrobat Reader only.

Instructions for filling up the Application Form:

- a) Download and Save the Online Form in your Desktop/Laptop.
- b) Open the Form using Adobe Acrobat 9 and above.
- c) Fill in the Details in the form as required
- d) Ignore any Submit button in the form.
- e) Provide your First name initial and surname only in the Signature section. [Eg: A.Kumar]
- f) Save the file with your Name
- g) Send the File as an attachment to phd@iimshillong.ac.in with subject: Application/ PhD (Working Professionals)

The candidates are requested to be careful while filling in the form and to check the same before submitting it. *In case any candidate submits the form more than once, the first such submission will only be considered.*

2. The candidates should take a print of the online form before submitting the same. If the candidate is applying for two areas, two copies must be printed. The printed copy (ies) of the online application form, one for each area, with a recent photograph pasted and with all supporting documents (including self-attested copies of mark sheet and certificates of all public examinations starting from 10th, experience certificate, relevant score card, age proof, etc.) attached separately with each form which may be sent together in one envelop. Completed application forms along with receipt of online application fee of Rs.2000/- should be sent to the following address.

Doctoral Programme Office
Indian Institute of Management Shillong
Mayurbhanj Complex, Nongthymmai, Shillong-793014
Phone: 0364-230 8039
E-mail: phd@iimshillong.ac.in

The printed copy of the application form along with the necessary documents must reach IIM Shillong office before 5th August, 2019. The Institute will not be responsible for any problem with the email not reaching the aforesaid email id, and postal delays.

The NEFT details for submission of application fee online is given below:-

Name (as in the bank account)	Address	Bank Name & Branch	Bank Address	Bank Account no.	IFSC Code	MICR code
RGIIM , Shillong	Mayurbhanj Complex, Nongthymmai, East Khasi Hills District, Shillong – 793014, Meghalaya	State Bank of India, Laitumkhr ah Branch,	State Bank of India, Laitumkhr ah Branch, Lummawrie, Shillong - 793003	31136230995	SBIN0002081	793002013

The payment should be made only through NEFT and ensure that you mail us the following details at phd@iimshillong.ac.in and amd@iimshillong.ac.in

1. Name of the Participant
2. Payment Reference Number/UTR Number
3. Date of Payment
4. Amount deposited

Click [here](#) APPLICATION FORM. Please read the instructions in this page as well as in the form carefully before filling in the form.

Programme Fee

The total fee for the course is Rs. 5,50,000/-(Rs. Five Lakh Fifty Thousand only) + GST extra.

- Acceptance fee Rs.50,000/-(Rs. Fifty Thousand only) non-refundable + GST extra payable.
- Rs 2,50,0000/-(Rs. Two Lakh Fifty only) + GST extra payable before commencement of the programme in the academic year into which the participant is selected for admission.
- Rs 1,50,0000/-(Rs One Lakh Fifty only) + GST extra payable at the beginning of the second year.
- Rs 1,00,000/- (Rs One Lakh only) + GST extra payable at the beginning of the third year.

Expenses

- Caution Deposit (refundable): Rs.10,000/-*
- Accommodation and fooding charges will be extra (as decided by the Institute) if Campus accommodation is available and is availed by a candidate.

* This is a onetime fee payable during the time of Registration

Programme Duration

The minimum commitment to the programme is 3 years, but candidates are expected to complete the programme in four years and ensure that they complete the requirements of the programme within this stipulated time. In case candidate is not able to complete the programme in four years, they can be given two extensions of 6 months each depending upon their progress.

Continuation Fee

The candidates who go beyond the above stipulated time may be allowed to continue in the programme depending upon their progress and with payment of continuation fee but not beyond 07 years as under:

1. After completion of 04 years into the programme an extension of one year will be given subject to a payment of continuation fee of Rs 25000/ every 6 months.
2. After completion of 05 years into the programme an appeal to the Director has to be made and such participant may be allowed to continue in the programme on a six monthly extension basis for a period of maximum of two years subject to payment of a continuation fee of Rs. 50,000/- every 06 months.

Beyond 07 years there will be no further extension.

Curriculum and Course Work

During the coursework, classes will be held in IIM Shillong campus. Accommodation and fooding charges will be extra if Campus accommodation is available and is availed by a candidate. The on-campus course work will have three modules in the first year and one module in the second year. First year courses will be having 9 credits distributed over three modules named:-

- Fundamental Courses in Management – I (Module I)
- Fundamental Courses in Management – II (Module II)
- Fundamental Courses in Managerial Research (Module III)

In the second year there will be 3 credits of course work.

- Advanced Courses in Managerial Research (Module IV)

In Module I (tentatively October-November 2019), one visit of 14- 21 days

In Module II (tentatively April-May 2020), one visit of 14-21 days

In Module III (tentatively July- August 2020), one visit of 14-21days

In Module IV (tentatively April-May 2021), one visit of 14-21 days

Schedules will be intimated to the students tentatively one month before the start of each module.

All course are compulsory. The participants must have a minimum attendance of 60%. During Module III, the candidate in consultation with the PhD Chairperson/Committee will be required to initiate the process of formation of his/her Thesis Supervisory Committee (TSC) as per the laid down norms of the Institute.

COMPREHENSIVE QUALIFYING EXAMINATION (CQE)

- After the completion of the requirement the candidate needs to qualify the Comprehensive Qualifying Examination (CQE) to proceed to the second phase of the programme.
- The candidate who do not qualify the exam shall be given a second chance to qualify for the second phase.
- The candidate will be required to obtain an overall CGPA of 2.2 or above for clearing the Course work in (Term I, II and III).

Second Year

- After successful completion of the course work the participant will start working on the main research problem of the PhD thesis under the guidance of his/her TSC.
- S/he will start preparing a proposal under the guidance of his/her TSC.

- From the second year onwards after successful completion of all the four modules till submission of the draft thesis, the participants are expected to make regular visits. A minimum of **four days of visit** to the institute in a quarter is mandated.
- The participant must submit progress report forwarded by the TSC chairperson to the programme office every six months.

Third Year Onwards

- The participants are also expected to work towards presenting papers at a conference and/or making publications in research journals approved by the institute.
- The participants will present the draft thesis in an open seminar, called Pre-submission Seminar, after the TSC clears the draft for the same. The draft Thesis will be modified based on comments received from the TSC and the audience of the public seminar.
- The candidate will have to defend the thesis and then submits the duly modified thesis for evaluation. Once evaluated, the candidate will have to defend the Thesis before the examiners to be eligible for the award of the degree.

IMPORTANT DATES:

LAST DATE OF ONLINE FORM SUBMISSION ALONG WITH APPLICATION FEES OF RS 2000/-: 31st JULY, 2019

LAST DATE FOR SUBMITTING HARD COPY OF COMPLETED APPLICATION FORM ALONG WITH OTHER NECESSARY DOCUMENTS: 5th AUGUST, 2019

PROGRAMME START DATE: LAST WEEK OF OCTOBER, 2019

[CLICK HERE APPLICATION FORM](#)