

Question Paper Preview

Notations :

- 1.Options shown in green color and with ✓ icon are correct.
- 2.Options shown in red color and with ✘ icon are incorrect.

Question Paper Name :	Master of Human Resource Management MHRM 21st Sep 2021 Shift 2
Subject Name :	Master of Human Resource Management (MHRM)
Creation Date :	2021-09-21 18:13:44
Duration :	90
Total Marks :	100
Display Marks:	No
Calculator :	None
Magnifying Glass Required? :	No
Ruler Required? :	No
Eraser Required? :	No
Scratch Pad Required? :	No
Rough Sketch/Notepad Required? :	No
Protractor Required? :	No
Show Watermark on Console? :	Yes
Highlighter :	No
Auto Save on Console? (SA type of questions will be always auto saved) :	Yes

Master of Human Resource Management (MHRM)

Group Number :	1
Group Id :	96835550
Group Maximum Duration :	0
Group Minimum Duration :	90
Show Attended Group? :	No
Edit Attended Group? :	No
Break time :	0
Group Marks :	100
Is this Group for Examiner? :	No

PART A

Section Id :	96835569
Section Number :	1
Section type :	Online
Mandatory or Optional :	Mandatory
Number of Questions :	50
Number of Questions to be attempted :	50
Section Marks :	50
Enable Mark as Answered Mark for Review and Clear Response :	Yes
Sub-Section Number :	1
Sub-Section Id :	96835593
Question Shuffling Allowed :	Yes

Question Number : 1 Question Id : 968355251 Question Type : MCQ Option Shuffling : Yes Is

Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

Select the word that is closest in meaning from the given options.

STEADFAST

Options :

1. ✘ Wavering
2. ✘ Capricious
3. ✘ Flagging
4. ✔ Loyal

Question Number : 2 Question Id : 9683555252 Question Type : MCQ Option Shuffling : Yes Is

Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

Select the word that is closest in meaning from the given options.

VINDICATE

Options :

1. ✔ Acquit
2. ✘ Condemn
3. ✘ Accuse
4. ✘ Reproach

Question Number : 3 Question Id : 9683555253 Question Type : MCQ Option Shuffling : Yes Is

Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

Select the word that is closest in meaning from the given options.

REPRIMAND

Options :

1. ✘ Applaud
2. ✔ Admonish
3. ✘ Compliment
4. ✘ Commend

Question Number : 4 Question Id : 9683555254 Question Type : MCQ Option Shuffling : Yes Is

Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

Select the word that is closest in meaning from the given options.

QUERULOUS

Options :

1. ✘ Placid
2. ✘ Contended
3. ✔ Captious
4. ✘ Uncritical

Question Number : 5 Question Id : 9683555255 Question Type : MCQ Option Shuffling : Yes Is

Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

Select the word that is closest in meaning from the given options.

OCCASSIONAL

Options :

1. ✓ Incidental

2. ✗ Incessant

3. ✗ Routine

4. ✗ Usual

Question Number : 6 Question Id : 9683555256 Question Type : MCQ Option Shuffling : Yes Is

Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

Select the word that is opposite in meaning from the given options.

INGENUOUSNESS

Options :

1. ✗ Frankness

2. ✓ Craftiness

3. ✗ Artlessness

4. ✗ Openness

Question Number : 7 Question Id : 9683555257 Question Type : MCQ Option Shuffling : Yes Is Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

Select the word that is opposite in meaning from the given options.

GALLANTRY

Options :

1. ✘ Dauntlessness
2. ✘ Courtliness
3. ✔ Rudeness
4. ✘ Courteousness

Question Number : 8 Question Id : 9683555258 Question Type : MCQ Option Shuffling : Yes Is Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

Select the word that is opposite in meaning from the given options.

FRIGID

Options :

1. ✔ Ardent
2. ✘ Arctic

3. ✘ Aloof

4. ✘ Austere

Question Number : 9 Question Id : 9683555259 Question Type : MCQ Option Shuffling : Yes Is

Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

Select the word that is opposite in meaning from the given options.

EVASIVE

Options :

1. ✘ Elusive

2. ✔ Straight

3. ✘ Oblique

4. ✘ Devious

Question Number : 10 Question Id : 9683555260 Question Type : MCQ Option Shuffling : Yes Is

Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

Select the word that is opposite in meaning from the given options.

DISPASSIONATE

Options :

1. ✘

Temperate

2. ✘ Moderate

3. ✘ Serene

4. ✔ Intense

Question Number : 11 Question Id : 9683555261 Question Type : MCQ Option Shuffling : Yes Is

Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

Select the option that best expresses the meaning of the phrase underlined.

My mental strength is well and truly put to test.

Options :

1. ✔ Completely

2. ✘ Partly

3. ✘ Hardly

4. ✘ Moderately

Question Number : 12 Question Id : 9683555262 Question Type : MCQ Option Shuffling : Yes Is

Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

Select the option that best expresses the meaning of the phrase underlined.

Father and children worked in tandem to complete the project.

Options :

1. ✘ Autonomously
2. ✘ Exclusively
3. ✔ Concurrently
4. ✘ Single-handedly

Question Number : 13 Question Id : 9683555263 Question Type : MCQ Option Shuffling : Yes Is

Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

Select the option that best expresses the meaning of the phrase underlined.

Rahane always finishes his homework under the wire.

Options :

1. ✘ Does almost immediately
2. ✘ Does rather doubtfully
3. ✘ Does deliberately slowly
4. ✔ Does at the last moment

Question Number : 14 Question Id : 9683555264 Question Type : MCQ Option Shuffling : Yes Is Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

Select the option that best expresses the meaning of the phrase underlined.

Speeding vehicle turned turtle at the crossroads.

Options :

1. ✓ Toppled
2. ✗ Rammed
3. ✗ Crashed
4. ✗ Smashed

Question Number : 15 Question Id : 9683555265 Question Type : MCQ Option Shuffling : Yes Is Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

Select the option that best expresses the meaning of the phrase underlined.

My grandfather rules the roost at our house.

Options :

1. ✗ Takes shelter
2. ✓ Cracks the whip

3. ✘ Makes noise

4. ✘ Creates problems

Question Number : 16 Question Id : 9683555266 Question Type : MCQ Option Shuffling : Yes Is Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

Identify the similar relationship from the given options.

COMPASS: DIRECTION : :

Options :

1. ✔ Seismograph : Earthquakes

2. ✘ Barometer : Temperature

3. ✘ Hydrometer : Hydrogen

4. ✘ Altimeter : Height

Question Number : 17 Question Id : 9683555267 Question Type : MCQ Option Shuffling : Yes Is Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

Identify the similar relationship from the given options.

Deer : Fawn : :

Options :

1. ✘ Cock : Hen

2. ✘ Bees : Swarm

3. ✔ Horse : Foal

4. ✘ Fish : School

Question Number : 18 Question Id : 9683555268 Question Type : MCQ Option Shuffling : Yes Is

Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

Identify the similar relationship from the given options.

Daring : Anxious : :

Options :

1. ✘ Courageous : Bold

2. ✔ Fearful : Indomitable

3. ✘ Cowardly : Timidly

4. ✘ Intrepid : Valiant

Question Number : 19 Question Id : 9683555269 Question Type : MCQ Option Shuffling : Yes Is

Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

Identify the similar relationship from the given options.

Furious : Frantic : :

Options :

1. ✘ Funny : Grave
2. ✘ Fundamental : Advanced
3. ✘ Meteoric : Gradual
4. ✔ Indiscreet : Tactless

Question Number : 20 Question Id : 9683555270 Question Type : MCQ Option Shuffling : Yes Is Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

Identify the similar relationship from the given options.

Gulp : Sip ::

Options :

1. ✘ Whisper : Murmur
2. ✘ Steep : Extreme
3. ✔ Stare : Glance
4. ✘ Hurt : Wound

Question Number : 21 Question Id : 9683555271 Question Type : MCQ Option Shuffling : Yes Is Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

Choose the appropriate option to make the sentence meaningful.

Let's _____ this Sunday.

Options :

1. ✘ go for climbing

2. ✔ go climbing

3. ✘ go climb

4. ✘ go to climb

Question Number : 22 Question Id : 9683555272 Question Type : MCQ Option Shuffling : Yes Is

Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

Choose the appropriate option to make the sentence meaningful.

I _____ Kishore yesterday.

Options :

1. ✔ saw

2. ✘ have seen

3. ✘ seen

4. ✘ had seen

Question Number : 23 Question Id : 9683555273 Question Type : MCQ Option Shuffling : Yes Is

Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

Choose the appropriate option to make the sentence meaningful.

Water _____ at 0° Centigrade.

Options :

1. ✘ Freeze

2. ✘ Had frozen

3. ✔ Freezes

4. ✘ Frozen

Question Number : 24 Question Id : 9683555274 Question Type : MCQ Option Shuffling : Yes Is

Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

Choose the appropriate option to make the sentence meaningful.

Pooja gave you a present, _____?

Options :

1. ✔ didn't she

2. ✘ did she

3. ✘ has she

4. ✘ isn't it

Question Number : 25 Question Id : 9683555275 Question Type : MCQ Option Shuffling : Yes Is Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

Choose the appropriate option to make the sentence meaningful.

_____ Telugu, she speaks English and Hindi.

Options :

1. ✘ Beside

2. ✘ Beside of

3. ✘ Besides of

4. ✔ Besides

Question Number : 26 Question Id : 9683555276 Question Type : MCQ Option Shuffling : Yes Is Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

Identify the grammatically correct sentence

Options :

1. ✘ He asked what is my name.

2. ✘ He asked me what is my name.

3. ✘ He asked what my name was.

4. ✔ He asked me what my name was.

Question Number : 27 Question Id : 9683555277 Question Type : MCQ Option Shuffling : Yes Is Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

Identify the grammatically correct sentence

Options :

1. ✘ Your efforts were truly commendable.

2. ✘ Your efforts were truly commendable?

3. ✔ Your efforts were truly commendable!

4. ✘ Your efforts, were truly commendable!

Question Number : 28 Question Id : 9683555278 Question Type : MCQ Option Shuffling : Yes Is Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

Identify the grammatically correct sentence

Options :

1. ✘ No person should hanker in power.

2. ✓ No person should hanker after power.
3. ✘ No person should hanker at power.
4. ✘ No person should hanker on power.

Question Number : 29 Question Id : 9683555279 Question Type : MCQ Option Shuffling : Yes Is Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

Identify the grammatically correct sentence

Options :

1. ✓ Where there is life there is hope.
2. ✘ Where there is a life there is hope.
3. ✘ Where there is the life there is hope.
4. ✘ Where there is life there is the hope.

Question Number : 30 Question Id : 9683555280 Question Type : MCQ Option Shuffling : Yes Is Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

Identify the grammatically correct sentence

Options :

1. ✘ Do you always walk so fastly?

2. ✓ Do you always walk so fast?

3. ✘ Do you always walked so fast?

4. ✘ Do you always walked so fastly?

Question Number : 31 Question Id : 9683555281 Question Type : MCQ Option Shuffling : Yes Is Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

Choose the correct option for the following question

Who is known as the Flying Sikh of India?

Options :

1. ✘ Harbhajan Singh

2. ✓ Milkha Singh

3. ✘ Bishan Singh

4. ✘ Balbir Singh

Question Number : 32 Question Id : 9683555282 Question Type : MCQ Option Shuffling : Yes Is Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

Choose the correct option for the following question

Which of the following states is not included among the Seven Sister States of India?

Options :

1. ✓ Sikkim
2. ✗ Arunachal Pradesh
3. ✗ Meghalaya
4. ✗ Tripura

Question Number : 33 Question Id : 9683555283 Question Type : MCQ Option Shuffling : Yes Is Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

Choose the correct option for the following question

Which of the following countries is not part of the European Union now?

Options :

1. ✗ Switzerland
2. ✗ Germany
3. ✓ United Kingdom

4. ✘ France

Question Number : 34 Question Id : 9683555284 Question Type : MCQ Option Shuffling : Yes Is Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

Choose the correct option for the following question

Which of the following is the currency of Saudi Arabia?

Options :

1. ✘ Dinar

2. ✘ Manat

3. ✔ Riyal

4. ✘ Dirham

Question Number : 35 Question Id : 9683555285 Question Type : MCQ Option Shuffling : Yes Is Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

Choose the correct option for the following question

Which of the following countries gifted the Statue of Liberty to the USA?

Options :

1. ✘ Germany

2. ✘ Russia

3. ✘ Canada

4. ✔ France

Question Number : 36 Question Id : 9683555286 Question Type : MCQ Option Shuffling : Yes Is Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

Choose the correct option for the following question

Who won the only Gold Medal for India in Olympics 2021?

Options :

1. ✘ P.V.Sindhu

2. ✔ Neeraj Chopra

3. ✘ Bajrang Punia

4. ✘ Ravi Kumar Dahiya

Question Number : 37 Question Id : 9683555287 Question Type : MCQ Option Shuffling : Yes Is Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

Choose the correct option for the following question

When is the International Yoga Day celebrated?

Options :

1. ✘ 20 August
2. ✘ 05 September
3. ✘ 21 July
4. ✔ 21 June

Question Number : 38 Question Id : 9683555288 Question Type : MCQ Option Shuffling : Yes Is Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

Choose the correct option for the following question

Who is the present Union Education Minister of India?

Options :

1. ✘ Shri Ramesh Pokhriyal "Nishank"
2. ✔ Shri Dharmendra Pradhan
3. ✘ Shri Sanjay Shamrao Dhotre
4. ✘ Shri Prakash Javadekar

Question Number : 39 Question Id : 9683555289 Question Type : MCQ Option Shuffling : Yes Is Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

Choose the correct option for the following question

Who among the following won the Dadasaheb Phalke Award for 2019?

Options :

1. ✘ Shashi Kapoor
2. ✔ Rajnikanth
3. ✘ Amitabh Bachchan
4. ✘ D. Rama Naidu

Question Number : 40 Question Id : 9683555290 Question Type : MCQ Option Shuffling : Yes Is Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

Choose the correct option for the following question

Which of the following countries won the ICC World Test Championship 2021?

Options :

1. ✔ New Zealand
2. ✘ India
3. ✘ Australia
4. ✘ England

Question Number : 41 Question Id : 9683555291 Question Type : MCQ Option Shuffling : Yes Is Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

If $12\frac{1}{2}\%$ of $x = 35\%$ of 700, then the value of x is _____

Options :

1. ✘ 2220

2. ✘ 1980

3. ✔ 1960

4. ✘ 2240

Question Number : 42 Question Id : 9683555292 Question Type : MCQ Option Shuffling : Yes Is Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

What fraction is 20 paise of Rs. 6.20

Options :

1. ✘ 31

2. ✘ 20

3. ✘ $\frac{1}{48}$

4. ✔

Question Number : 43 Question Id : 9683555293 Question Type : MCQ Option Shuffling : Yes Is

Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

A's salary is 25% more than B, and B's salary is _____ % less than A.

Options :

1. ✘ 25

2. ✔ 20

3. ✘ $33\frac{1}{3}$

4. ✘ 15

Question Number : 44 Question Id : 9683555294 Question Type : MCQ Option Shuffling : Yes Is

Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

A trader fixes the price of his article 40% above the cost price and then he allows a discount of 20%, then his gain % is _____

Options :

1. ✘ 10

2. ✔ 12

3. ✘ 15

4. ✖ 18

Question Number : 45 Question Id : 9683555295 Question Type : MCQ Option Shuffling : Yes Is

Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

A can do a piece of work in 24 days. When he had worked for 4 days B joined him. If complete work was finished in 16 days. In how many days B alone can finish that work?

Options :

1. ✔ 36

2. ✖ 34

3. ✖ 28

4. ✖ 26

Question Number : 46 Question Id : 9683555296 Question Type : MCQ Option Shuffling : Yes Is

Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

A train took 8 sec. to cross a pole and 20 sec. to cross a bridge of length 180m, then the length of train is _____

Options :

1. ✔ 120m

2. ✖ 140m

3. ✘ 160m

4. ✘ 200m

Question Number : 47 Question Id : 9683555297 Question Type : MCQ Option Shuffling : Yes Is Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

The fourth proportion of 4, 5 and 12 is _____

Options :

1. ✘ 20

2. ✘ 12

3. ✔ 15

4. ✘ 18

Question Number : 48 Question Id : 9683555298 Question Type : MCQ Option Shuffling : Yes Is Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

A and B started a business with Rs. 6300/- and Rs.7200/- respectively. What should be B's share of the total profit at the year end was Rs.3000/- ?

Options :

1. ✔ Rs.1600/-

2. ✘ Rs. 1400/-

3. ✘ Rs.2000/-

4. ✘ Rs. 2100/-

Question Number : 49 Question Id : 968355299 Question Type : MCQ Option Shuffling : Yes Is

Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

Raju deposited Rs.2000/- in a Bank at the rate of interest 6% yearly for a certain period. For how many years he receives Rs. 600/- as interest?

Options :

1. ✘ 6 years

2. ✔ 5 years

3. ✘ 4 years

4. ✘ 3.6 years

Question Number : 50 Question Id : 968355300 Question Type : MCQ Option Shuffling : Yes Is

Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

Five years ago Vinay's age was one third of the age of Vikas and Vinay's age is 17 years, then the present age of Vikas is _____

Options :

1. ✘ 38 years

2. ✘ 52 years

3. ✘ 36 years

4. ✔ 41 years

PART B

Section Id :	96835570
Section Number :	2
Section type :	Online
Mandatory or Optional :	Mandatory
Number of Questions :	50
Number of Questions to be attempted :	50
Section Marks :	50
Enable Mark as Answered Mark for Review and Clear Response :	Yes
Sub-Section Number :	1
Sub-Section Id :	96835594
Question Shuffling Allowed :	Yes

Question Number : 51 Question Id : 9683555301 Question Type : MCQ Option Shuffling : Yes Is

Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

Management by Objectives is a strategic management model that aims to improve the performance of an organization, was first conceived by:

Options :

1. ✘ Edwards Deming
2. ✔ Peter Drucker
3. ✘ Chester Barnard
4. ✘ Abraham Maslow

Question Number : 52 Question Id : 9683555302 Question Type : MCQ Option Shuffling : Yes Is

Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

Who coined the term 'scientific management' for the first time?

Options :

1. ✘ FW Taylor himself
2. ✔ Louis Brandeis
3. ✘ William Louis
4. ✘ Frank Gilbert

Question Number : 53 Question Id : 9683555303 Question Type : MCQ Option Shuffling : Yes Is

Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

Who classified the function of management as POSDCORB?

Options :

1. ✘ Lyndall Urwick
2. ✔ Luther Gulick
3. ✘ Henry Fayol
4. ✘ George R. Terry

Question Number : 54 Question Id : 9683555304 Question Type : MCQ Option Shuffling : Yes Is Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

Who described the scientific management principles as the 'physiological organisation theory'?

Options :

1. ✘ Elton Mayo and Roethlisberger
2. ✔ James G. March and H.A. Simon
3. ✘ F.A Marx and C.I. Barnard
4. ✘ M.P. Follet and C.I. Barnard

Question Number : 55 Question Id : 9683555305 Question Type : MCQ Option Shuffling : Yes Is

Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

Which of the following are not the perceived qualities of Weberian bureaucracy?

1. Impersonality
2. Reduction of friction
3. Insubordination
4. Ambiguity

Options :

1. ✘ 1 and 2
2. ✘ 1 and 3
3. ✘ 2 and 4
4. ✔ 3 and 4

Question Number : 56 Question Id : 9683555306 Question Type : MCQ Option Shuffling : Yes Is

Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

Who considered 'Integration as the best way of resolving conflicts'?

Options :

1. ✘ Elton Mayo
2. ✔ M. P. Follett
3. ✘ C. I. Barnard

4. ✘ H. A. Simon

Question Number : 57 Question Id : 9683555307 Question Type : MCQ Option Shuffling : Yes Is Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

Which experiment of Mayo focused on 'group behaviour'?

Options :

1. ✔ Bank wiring experiment
2. ✘ Hawthorne studies experiment
3. ✘ Philadelphia textile mill experiment
4. ✘ The Relay Assembly Test Room

Question Number : 58 Question Id : 9683555308 Question Type : MCQ Option Shuffling : Yes Is Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

The proposer of contribution-satisfaction-equilibrium theory.

Options :

1. ✔ Chester Barnard
2. ✘ Herbert Simon
3. ✘ Abraham Maslow

4. ✘ Rensis Likert

Question Number : 59 Question Id : 9683555309 Question Type : MCQ Option Shuffling : Yes Is

Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

"Our progress as a nation can be no swifter than our progress in education. The human mind is our fundamental resource." Who said?

Options :

1. ✔ John F. Kennedy

2. ✘ M.K Gandhi

3. ✘ Elton Mayo

4. ✘ Mary Parker Follett

Question Number : 60 Question Id : 9683555310 Question Type : MCQ Option Shuffling : Yes Is

Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

Who is considered as the father of Human Resource Management

Options :

1. ✘ Mary Parker Follet

2. ✔ George Elton Mayo

3. ✘ F.W. Taylor

4. ✘ Peter Drucker

Question Number : 61 Question Id : 9683555311 Question Type : MCQ Option Shuffling : Yes Is

Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

The first industrial and organizational psychologist to introduce job analysis was:

Options :

1. ✘ F.W.Taylor

2. ✘ Lillian Moller Gilbreth

3. ✔ Morris Vitelli

4. ✘ Walter Dill Scott

Question Number : 62 Question Id : 9683555312 Question Type : MCQ Option Shuffling : Yes Is

Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

Make the correct statement with reference to Job analysis:

Options :

1. ✔ It provides information to organizations which helps to determine which employees are best fit for specific jobs

2. ✘ It is not concerned with collecting and recording of job information

3. ✘ Each job is similar to other

Elton Mayo was first to introduce job analysis in order to select employees

4. ✘

Question Number : 63 Question Id : 9683555313 Question Type : MCQ Option Shuffling : Yes Is

Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

Which of the following are the components of 360 degree feedback:

1. Self- appraisal
2. Superior's appraisal
3. Subordinate's appraisal
4. Peer appraisal.

Options :

1. ✘ 1 and 2
2. ✘ 2 and 4
3. ✘ 1, 2 and 4
4. ✔ 1, 2, 3 and 4

Question Number : 64 Question Id : 9683555314 Question Type : MCQ Option Shuffling : Yes Is

Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

COTA is a technique used to describe job expertise. What is COTA?

Options :

1. ✘ Common Objective Test Analysis

2. ✘ Comprehensive Operations Task Analysis

3. ✘ Certified Occupational Therapy Assistant

4. ✔ Cognitively Oriented Task Analysis

Question Number : 65 Question Id : 9683555315 Question Type : MCQ Option Shuffling : Yes Is

Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

Name the person who has proved that commercial success could be achieved without exploitation of those employed.

Options :

1. ✘ Elton Mayo

2. ✘ Henry Fayol

3. ✔ Robert Owen

4. ✘ F.W.Taylor

Question Number : 66 Question Id : 9683555316 Question Type : MCQ Option Shuffling : Yes Is

Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

What methods are used in competency mapping

1. Assessment Centre
2. Critical Incidents Technique
3. Observation Method
4. Questionnaires
5. Psychometric Tests

Options :

1. ✘ 1, 2 and 3
2. ✘ 1, 3 and 4
3. ✔ 1, 2, 4 and 5
4. ✘ 1, 2, 3 and 5

Question Number : 67 Question Id : 9683555317 Question Type : MCQ Option Shuffling : Yes Is

Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

Which of the following are the components of 360 degree feedback:

1. Self- appraisal
2. Superior's appraisal
3. Subordinate's appraisal
4. Peer appraisal.

Options :

1. ✘ 1 and 2
2. ✘ 2 and 4
3. ✘ 1, 2 and 4

4. ✓ 1, 2, 3 and 4

Question Number : 68 Question Id : 9683555318 Question Type : MCQ Option Shuffling : Yes Is

Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

BARS technique is used to assess the job performance qualities of an employee.
Explain the full form of BARS.

Options :

1. ✗ Behaviourally Appreciated Ranking System
2. ✗ Behaviour Assessment Rating Scale
3. ✓ Behaviourally Anchored Rating Scales
4. ✗ Best Available Rate System

Question Number : 69 Question Id : 9683555319 Question Type : MCQ Option Shuffling : Yes Is

Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

Who said, 'Management is what a manager does'?

Options :

1. ✗ Peter Drucker
2. ✗ Henry Fayol
3. ✓ Louis Allan

4. ✘ Terry

Question Number : 70 Question Id : 9683555320 Question Type : MCQ Option Shuffling : Yes Is

Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

What does the principle 'Esprit d corps' explain?

Options :

1. ✔ team spirit

2. ✘ service motto

3. ✘ purity of mind

4. ✘ Quality is our strength

Question Number : 71 Question Id : 9683555321 Question Type : MCQ Option Shuffling : Yes Is

Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

Which industrial Policy Resolution "gave a new orientation and meaning to the role of the state in India's industrial development?"

Options :

1. ✘ Industrial Policy Resolution of 1948

2. ✔ Industrial Policy Resolution of 1956

3. ✘ Industrial Policy Statement of 1977

4. ✘ Industrial Policy Resolution of 1980

Question Number : 72 Question Id : 9683555322 Question Type : MCQ Option Shuffling : Yes Is

Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

The main cause for adoption of the policy of liberation, privatisation and globalisation in 1991 was:

Options :

1. ✘ Pressure from the Multi-national companies
2. ✘ Internal disturbances
3. ✔ The balance of payments crisis
4. ✘ Political crisis

Question Number : 73 Question Id : 9683555323 Question Type : MCQ Option Shuffling : Yes Is

Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

The Factories Act, 1948 came into force with effect from?

Options :

1. ✔ 1st April, 1949
2. ✘ 1st January, 1948

3. ✘ 1st August, 1948

4. ✘ 1st October, 1948

Question Number : 74 Question Id : 968355324 Question Type : MCQ Option Shuffling : Yes Is Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

In which year the Joint Consultative Board of Industry and Labour was set up?

Options :

1. ✘ 1949

2. ✔ 1951

3. ✘ 1956

4. ✘ 1961

Question Number : 75 Question Id : 968355325 Question Type : MCQ Option Shuffling : Yes Is Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

Mahalanobis model stressed upon the establishment of :

Options :

1. ✘ Consumer goods industries

2. ✘ Expert oriented industries

3. ✘ Agro-based industries

4. ✔ Basic and capital goods industries

Question Number : 76 Question Id : 9683555326 Question Type : MCQ Option Shuffling : Yes Is Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

Where was the first cotton mill established?

Options :

1. ✔ Bombay

2. ✘ Ahmedabad

3. ✘ Kanpur

4. ✘ madras

Question Number : 77 Question Id : 9683555327 Question Type : MCQ Option Shuffling : Yes Is Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

The main reason for increased industrial growth in India after First World War was:

Options :

1. ✘ British opened new factories in India.

2. ✘ New technological changes occurred.

3. ✓ Indian mills now had a vast home market to supply to.

4. ✘ India became independent

Question Number : 78 Question Id : 9683555328 Question Type : MCQ Option Shuffling : Yes Is Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

Which materials was produced in India to supply Britain during World War-I?

Options :

1. ✘ Gunpowder, cannons and other ammunition

2. ✓ Jute bags, cloth for army uniforms, tents and leather boots

3. ✘ Medicines for the wounded soldiers

4. ✘ Hammers, axes and other building material

Question Number : 79 Question Id : 9683555329 Question Type : MCQ Option Shuffling : Yes Is Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

In India the expansion of railways boosted the growth of:

Options :

1. ✓ Iron and steel industries

2. ✘ Coal and Mining industries

3. ✘ Manganese industries

Aluminium industries

4. ✘

Question Number : 80 Question Id : 9683555330 Question Type : MCQ Option Shuffling : Yes Is

Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

The Industrial Policy Resolution (IPR)/statement that is instrumental for introduction of the concept of Joint sector in Indian industries is:

Options :

1. ✔ Industrial Policy Resolution, 1956

2. ✘ Industrial Policy Resolution, 1948

3. ✘ Industrial policy statement, 1977

4. ✘ Industrial Policy Resolution, 1991

Question Number : 81 Question Id : 9683555331 Question Type : MCQ Option Shuffling : Yes Is

Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

Which of the following industries was de-reserved in 1993?

Options :

1. ✘ Atomic energy

2. ✘ Atopic minerals
3. ✔ Mining of copper and zinc
4. ✘ Railways

Question Number : 82 Question Id : 9683555332 Question Type : MCQ Option Shuffling : Yes Is Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

Which of the following industry is not listed under Maha-Ratna?

Options :

1. ✘ GAIL
2. ✘ Coal India Limited
3. ✘ SAIL
4. ✔ Airports Authority of India

Question Number : 83 Question Id : 9683555333 Question Type : MCQ Option Shuffling : Yes Is Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

As of January 2020, how many Maharatnas and Navaratnas companies are there in India?

Options :

1. ✘ 6 Maharatnas and 9 Navratnas

2. ✘ 9 Maharatnas and 18 Navratnas
3. ✔ 10 Maharatnas and 14 Navratnas
4. ✘ 12 Maharatnas and 24 Navratnas

Question Number : 84 Question Id : 9683555334 Question Type : MCQ Option Shuffling : Yes Is Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

The MRTP Act stands repealed and is replaced by the Competition Act, 2002 with effect from:

Options :

1. ✔ 1st September, 2009
2. ✘ 2nd October, 2002
3. ✘ 19th November, 2002
4. ✘ 25th December, 2001

Question Number : 85 Question Id : 9683555335 Question Type : MCQ Option Shuffling : Yes Is Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

Who opposed the introduction of Industrial Disputes Bill, 1937 because it removed the workers' right to strike

Options :

1. ✓ Dr.B.R. Ambedkar

2. ✗ M.K Gandhi

3. ✗ B. G. Tilak

4. ✗ Lala Lajpat Rai

Question Number : 86 Question Id : 9683555336 Question Type : MCQ Option Shuffling : Yes Is Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

Mention the provisions under which of the following legislation the Rehabilitation and Re-employment for employees are provided?

Options :

1. ✓ Employees State Insurance Act, 1948

2. ✗ Employees Compensation Act, 1923

3. ✗ The Factories Act 1948

4. ✗ Contract Labour (Regulation and Abolition) Act, 1970

Question Number : 87 Question Id : 9683555337 Question Type : MCQ Option Shuffling : Yes Is Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

Who stated that strike is an “inherent right of the working men for the purpose of securing justice”?

Options :

1. ✓ M.K Gandhi
2. ✗ Karl Marx
3. ✗ Jawaharlal Nehru
4. ✗ B. G.Tilak

Question Number : 88 Question Id : 9683555338 Question Type : MCQ Option Shuffling : Yes Is Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

Which one of the following Acts, deals with the issue of complaints?

Options :

1. ✗ Factories Act, 1948
2. ✗ Payment of wages Act, 1948
3. ✗ Employees’ compensation Act, 1923
4. ✓ Industrial Employment (Standing Orders) Act, 1946

Question Number : 89 Question Id : 9683555339 Question Type : MCQ Option Shuffling : Yes Is Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

Which permanent settlement machinery has been mentioned in the speedy and accountable settlement of industrial disputes?

Options :

1. ✘ Adjudication

2. ✔ Conciliation

3. ✘ Arbitration

4. ✘ Appropriate government

Question Number : 90 Question Id : 9683555340 Question Type : MCQ Option Shuffling : Yes Is

Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

Which two of the following are the procedures to deal with the grievances in various organisations?

1. Open door policy.
2. Step-ladder policy.
3. Closed door Policy
4. Single ladder policy

Options :

1. ✔ 1 and 2

2. ✘ 2 and 3

3. ✘ 2 and 4

4. ✘ 3 and 4

Question Number : 91 Question Id : 9683555341 Question Type : MCQ Option Shuffling : Yes Is Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

Below mentioned are some of the steps involved in grievance handling procedure.

Arrange them in correct sequential order

1. Collecting data about the grievance
2. Identifying
3. Analysing and solving the issue
4. Prompt redressal
5. Implementation and follow up
6. To mention correctly

Options :

1. ✔ (2), (6), (1), (3), (4) and (5)

2. ✘ (1), (2), (3), (4), (5) and (6)

3. ✘ (3), (4), (5), (6), (2) and (1)

4. ✘ (4), (5), (6), (1), (2) and (5)

Question Number : 92 Question Id : 9683555342 Question Type : MCQ Option Shuffling : Yes Is Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

Which type of contingencies the Employees' State Insurance Act, 1948 protects the interest of workers?

1. Sickness
2. Maternity
3. Temporary or permanent physical disablement
4. Death due to employment injury resulting in loss of wages or earning capacity.

Options :

1. ✘ 1 only
2. ✘ 2 only
3. ✘ 1, 3, and 4
4. ✔ 1, 2, 3 and 4

Question Number : 93 Question Id : 9683555343 Question Type : MCQ Option Shuffling : Yes Is

Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

The Textile Labour Association established in 1920 was known as:

Options :

1. ✘ Bharat Shramjibi
2. ✔ Majur Mahajan Sangh
3. ✘ Working Men's Club
4. ✘ All India Trade Union Congress

Question Number : 94 Question Id : 9683555344 Question Type : MCQ Option Shuffling : Yes Is Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

Which of the following statements are correct with reference to Pradhan Mantri Shram Yogi Maan-dhan (PM-SYM) Scheme

1. It is a voluntary and contributory pension scheme for unorganised workers
2. It ensures old age protection after attaining the age of 60 years
3. The enrolled person receives a minimum assured pension of Rs 3000/- per month
4. The enrolled person shall have to contribute @ Rs 55/- per month.

Options :

1. ✘ 1 and 2
2. ✘ 2 and 3
3. ✘ 2, 3 and 4
4. ✔ 1, 2, 3 and 4

Question Number : 95 Question Id : 9683555345 Question Type : MCQ Option Shuffling : Yes Is Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

Which of the following statements are correct about Aam Aadmi Bheema Yojana?

1. It is a Social Security Scheme administered through LIC.
2. Under the scheme the total annual premium is Rs. 200/- per beneficiary
3. It covers death and disability due to accidents or natural death.
4. All the citizens of India irrespective of the age group are eligible

Options :

1. ✘ 1 and 2
2. ✘ 2 and 3
3. ✔ 1, 2 and 3
4. ✘ 1, 2, 3 and 4

Question Number : 96 Question Id : 9683555346 Question Type : MCQ Option Shuffling : Yes Is

Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

During the debate Assembly debates on 8th February, 1944 on the Lifting of Ban on Employment of Women on Underground Work in Coal Mines, who said: "It is for the first time that I think in any industry the principle has been established of equal pay for equal work irrespective of the sex."

Options :

1. ✘ Jawahar Lal Nehru
2. ✘ M.K Gandhi
3. ✘ Babu Rajendra Prasad
4. ✔ Dr.,B.R.Ambedkar

Question Number : 97 Question Id : 9683555347 Question Type : MCQ Option Shuffling : Yes Is

Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

Which of the following statement is not correct about 'The Equal Remuneration Act, 1976'?

1. It came into force from 2nd October, 1976
2. It ensures 'equal pay for equal work' to both men and women
3. It ensures equal pay when the work is same or of similar nature
4. It applies when the work is performed under similar working conditions irrespective of same skills, efforts and responsibilities

Options :

1. ✘ 1 and 3

2. ✔ 1 and 4

3. ✘ 2 and 4

4. ✘ 3 and 4

Question Number : 98 Question Id : 9683555348 Question Type : MCQ Option Shuffling : Yes Is Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

Which of the following statement/s is/are true with reference to 'The Occupational Safety, Health and Working Conditions Code, 2020'?

Options :

1. ✘ It shall apply to the offices of the Central Government

2. ✘ It shall apply to the offices of the State Government

3. ✓ It shall apply in case of contract labour employed through contractor in the offices of both Central or state government s

4. ✘ It shall apply to the public sector undertakings only

Question Number : 99 Question Id : 9683555349 Question Type : MCQ Option Shuffling : Yes Is Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

Which of the following statement/s is/are correct about the Payment of Wages (Amendment) Act, 2017?

Options :

1. ✘ Substitution of section 6 of Act 4 of 1946

2. ✘ It came into force from 28th December, 2017

3. ✓ It ensure payment of wages to the employees only by cheque or by crediting the wages in their bank account

4. ✘ It ensures equal pay for equal work for both men and women

Question Number : 100 Question Id : 9683555350 Question Type : MCQ Option Shuffling : Yes Is Question Mandatory : No

Correct Marks : 1 Wrong Marks : 0

Name the newspaper published, in the pre-independence, for the working class.?

Options :

1. ✘ Svadesh Vatsal

2. ✓ Dinbandhu

3. ✗ Indian spectator

4. ✗ Sind Times